



**Brighton  
Council**

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# **Annual Plan 2025–2026**



JUNE 2025

**Brighton**  
going places





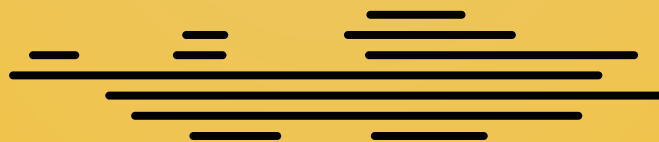
We acknowledge the traditional owners who once walked this country: the Mumirimina people.

The Mumirimina belonged to the Oyster Bay tribe. This was the largest tribe in Tasmanian and covered 8000 square kilometres. Kutalayna levee in Brighton was a significant meeting place where hundreds of generations of Aboriginal families hunted, gathered, corroboreed, camped and traded.

In the course of colonisation, dispossession of the Mumirimina was early, rapid and extensive.

We acknowledge the Tasmanian Aboriginal Community today as the continuing custodians of this land, pay our respects to Elders past and present.

Through our words and actions we strive to build a community that reflects and respects the history and hopes for all the people of Brighton.





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# Introduction from the Mayor and CEO

## We are pleased to present Brighton Council's Annual Plan for the 2025/2026 financial year.

This plan has been prepared and adopted by Council in accordance with Section 71 of the *Local Government Act 1993*. It aligns with our strategic plan and outlines how we will achieve the stated goals and objectives.

In the upcoming year, we are committed to enhancing our community's wellbeing through several key initiatives. Some of these include:

- Developing plans for a Youth Hub in Bridgewater in partnership with the Tasmanian Aboriginal Legal Service (TALS).
- Constructing a range of new and upgraded social infrastructure across the municipality.
- Investing in key road improvements and reconstructions.
- Advocating for greater State and Federal investment in Brighton and collaboration on strategic opportunities, such as the planned growth of West Bridgewater.
- Supplementing key long-term strategies, such as a Local Area Plan for Brighton, master plans for key precincts and a way-finding strategy.

Additionally, we will continue our efforts in environmental stewardship, waste education programs and fostering strategic partnerships with local organisations.

We look forward to working inclusively with community members during 2025/2026 to achieve these goals and build a stronger, more connected community.



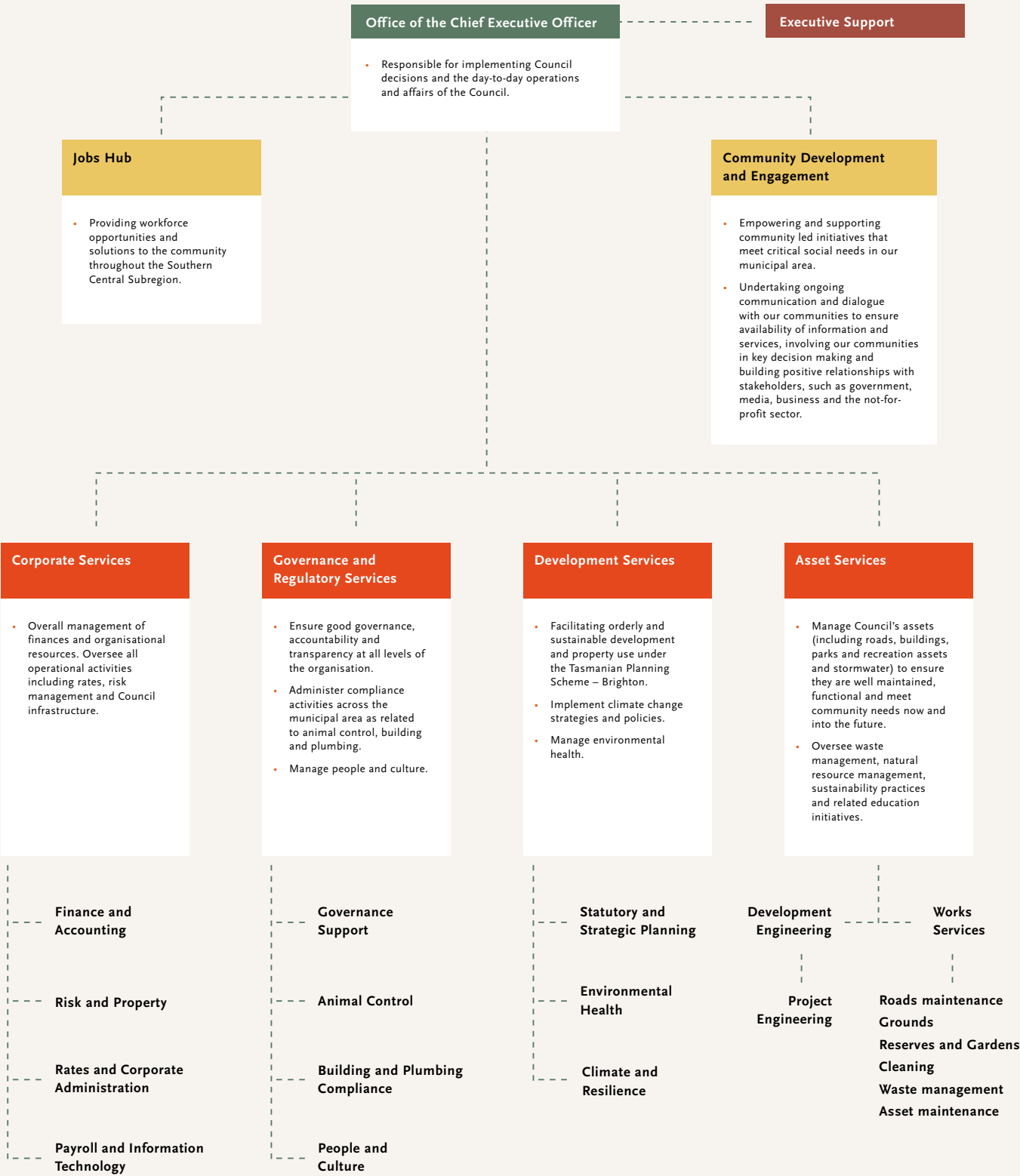
Cr Leigh Gray  
**Mayor**



James Dryburgh  
**Chief Executive Officer**



# Organisational structure









# Councillors

as at 1 July 2025

- Cr Leigh Gray – Mayor
- Cr Barbara Curran – Deputy Mayor
- Cr Aaron De La Torre
- Cr Peter Geard
- Cr Greg Irons
- Cr John McMaster
- Cr Tennille Murtagh
- Cr Philip Owen
- Cr Michael Whelan






# Summary of estimates

for the 2025/26 Financial Year

	Estimated revenue of the Council	\$21,329,397
	Estimated expenditure of the Council	\$28,049,295
	Estimated borrowings by the Council	\$0
	Estimated capital works of the Council	\$10,692,747







# Key focus areas and summary of strategies and initiatives for 2025/2026



# Goal 1

## Inspire a proud community that enjoys a comfortable life at every age

### 1.1 Engage with and enable our community

- Establish an overarching Community Development Action Plan, that incorporates a Youth Engagement Action Plan, that embeds place-based and Asset Based Community Development approaches into how we work alongside community.
- Implement and embed a new Community Engagement Strategy.
- Continue to support Brighton Alive administration and coordination, including the Brighton Alive Youth Network, with a focus on education, training and personal/professional development.
- Support Council's Youth Engagement Officer to build relationships with and empower our young people to be change makers now and into the future.
- Continue to support and grow the Brighton Youth Action Group (BYAG).
- Continue to work with the Youth Justice Reform Taskforce in the Department of Premier and Cabinet (DPAC) to support place-based community initiatives that assist with implementing the Youth Justice Blueprint 2024-2034 and prioritise the rights of young people, rehabilitation and breaking the cycle of offending.
- Continue the publication of the Brighton Community News (BCN) and provision of information via Council's website and social media platforms.
- Continue to work with the Department for Education, Children & Young People (DECYP) and schools, including to seek opportunities for young people and to share social capital and infrastructure, including the development of the Community Creators Program in primary and secondary schools within our Brighton Council area.

### 1.2 Build resilience and opportunity

- Continue to progress Council's reconciliation work with our local Aboriginal communities.
- Continue to roll-out our collaborative anti-racism campaign and foster strong and supportive relationships with our multicultural communities.
- Consider community consultation conducted with the LGBTIQ+ community in order to develop an LGBTIQ+ Action Plan for Brighton.
- In partnership with the Tasmanian Aboriginal Legal Service (TALS) progress support for the establishment of a Community Youth Hub in Bridgewater for young people aged between 12-25, to deliver much needed justice diversion services and other wrap around services to be available for all young people in our communities.
- Continue to advocate for and facilitate greater investment in local health services and long-term community health well-being solutions, including supporting the Federal Government to deliver on its commitment to a Mental Health Clinic in Brighton.
- Continue implementing recommendations from Council's Social Infrastructure Plan.
- Continue ongoing roll out of new access kerb ramps and continue improving accesses and aged appropriate community infrastructure more generally.
- Engage with Government and sporting bodies to support the ongoing and increasing presence of sporting opportunities and infrastructure across the region.
- Conduct immunisation clinics, annual school immunisations and promote the need for immunisation.



### 1.3 Ensure attractive local areas that provide social, recreational and economic opportunities

- Complete Stage One and commence Stage 2 of the Seymour Street Precinct, which includes new soccer pitches and clubrooms, upgraded park and recreation spaces, car parking and street upgrades.
- Begin implementing the key priorities within Council's recently updated Open Space Strategy.
- Complete the construction of the spine pathway and associated upgrades, including a basketball half-court in the Bridgewater Parkland.
- Consider community feedback for additional sections of gravel walkway along the Old Beach Foreshore from Morrisby Road to Blackstone Drive, finalise design and begin construction.
- Renew the master plan for the Lennox Park precinct, Old Beach.
- Prepare a master plan for a new playground in the open space area of Tivoli Green Estate, Old Beach.
- Complete the construction of a truck stop rest area and 'pocket park' in the Brighton Hub.
- Renew the master plan for Pontville Park, Pontville.

### 1.4 Encourage a sense of pride, local identity and engaging activities

- Continue implementing actions from Council's Public Art Strategy.
- Continue to support the Material Institute's community development work and community events, including at Bond Place, Gagebrook and Botanical, Eddington Street, Bridgewater.
- Foster cultural, social, environmental and educative partnerships, activities and events.





## Goal 2

### Ensure a sustainable environment

#### 2.1 Acknowledge and respond to the climate change and biodiversity emergency

- Continue to implement the Climate Resilience Strategy, including by completing the installation of solar and battery at Pontville Park and reducing the reliance on gas.
- Continue progress towards Council's Climate Change targets:
  - corporate emission reduction target of 85% below 2021 levels by 2030 on the pathway to zero emissions by 2035; and
  - 100% corporate renewable electricity generation by 2030.
- Continue transitioning Council's vehicle fleet and plant to low emissions options, hybrid and electric.
- Continue implementing Council's Weed Management Strategy, Natural Resource Management, Strategy and the Brighton Council Foreshore Management Plan.
- Commence implementing key actions of the Brighton Council Climate Change Adaptation Plan 2024.

#### 2.2 Encourage respect and enjoyment of the natural environment

- Foster strategic partnerships with environmental and social organisations to enhance environmental management outcomes and build greater community engagement in local environmental and social activities.
- Begin implementing the renewed Greening Brighton Strategy including through opportunities to empower community to take action on private land.
- Seek opportunities to educate the community about the region's significant natural values, such as interpretive signage, the BCN, online publications and other means.

#### 2.3 Demonstrate strong environmental stewardship and leadership

- Continue Council's waste and sustainability education program and collaborate regionally and sector-wide when possible.
- Continue Council's ongoing greening program in accordance with the updated Greening Brighton Strategy.
- Respond to, and make publicly available, the findings of the Brighton Derwent River Foreshore Coastal Hazards Project.
- Commence implementation of the Bushfire Mitigation Strategy and Dromedary Bushfire Management Plan.
- Continue to support schools through collaboration and engagement, including with Council's waste, community development and sustainability education programs.

#### 2.4 Ensure strategic planning and management of assets has a long-term sustainability and evidence-based approach

- Finalise options for the long-term upgrading of council's waste management system and transfer station, with a focus on improving sustainability and reducing emissions, benefits to the community and financial outcomes.
- Promote opportunities for private and public investments within the region that align with our 2050 Vision and key strategies.
- Continue targeted growth planning projects and align funding requests and investments from other tiers of government and utilities providers towards these strategies.



## Goal 3

# Manage infrastructure and growth effectively

### 3.1 Implement strategic long-term asset management plan aligned to long-term financial plan.

- Embed new Long-term Financial Plan and 10 Year Asset Plans into council decision making and keep budget processes and general rate increases consistent with these.
- Pursue grant opportunities that clearly align with Council's 10 Year Infrastructure Plans and endorsed strategies.
- Build strong relationships and shared understandings with key utilities providers and other tiers of government to encourage a strong pipeline of strategic and co-ordinated infrastructure investment in our region.
- Reconstruct sections of Briggs Road, Fouche Avenue, Seymour Street, Baskerville Road, Back Tea Tree Road, Munday Street/William Street intersection and Ravensbourne Place intersection.
- Seal section of Fergusson Road.
- Construct infrastructure associated with the South Brighton Growth Precinct grant, including Dylan Street and the shared pathway linking Brighton High School through to the Brighton Hub.
- Construct shared pathways connecting the East Derwent Highway with the Bridgewater Bridge precinct.
- Commence upgrades to Council Offices to accommodate our growing workforce.
- Undertake strategic renewals across our infrastructure network, including kerb and channel, footpath and accessibility improvements, dig outs, drainage, guard rail and street lighting works.

### 3.2 Infrastructure development and service delivery are guided by strategic planning to cater for the needs of a growing and changing population.

- Continue implementing the priority actions from our key strategies.
- Continue optimising use of council land for community benefit and long-term council sustainability, including exploring potential sales and purchases.
- Prepare a Local Area Plan for the Brighton township.
- Collaborate with the other five Councils of Greater Hobart to prepare a Sport and Recreation Infrastructure Strategy for the region.
- Integrate the master planning work for the Bridgewater Bridge Precinct, the Sorell Street and Samuel Street area and the Boyer Road master plan into a broader vision for the combined area.
- Continue implementing the recommendations of the Old Beach Zoning Review.
- Represent Brighton's interests at the regional level, including in the Regional Land Use Strategy process, within the Greater Hobart group and within government and the sector more widely.
- Prepare a Structure Plan for Brighton Industrial Hub.





### 3.3 Community facilities are safe, accessible and meet contemporary needs

- Continue footpath network improvements, with specific attention to access improvements for the elderly and people with a disability.
- Continue upgrades and service levels of community parks, sporting and facilities.
- Implement upgrades to the Pontville Memorial Park to convert it to a sensory park.



### 3.4 Advocate and facilitate investment in our region

- Lobby and build relationships for a more holistic approach to public and affordable housing projects that have greater consideration and investment in design, quality, integration with surrounding infrastructure, community building and harmony and with a clear eye on the long-term legacy of single and collective projects.
- Lobby for State, Federal and utilities providers to support the creation and implementation of a Master Plan for the growth precinct to the west of the new Bridgewater Bridge.
- Lobby for State, Federal and utilities providers for investment in the infrastructure and services required to support the Brighton community and its continued growth.
- Lobby for and prepare grant applications for external funding for projects within Council's 10 Year Infrastructure Plans and key strategies.
- Investigate mechanisms to minimise negative social and infrastructure impacts created by large numbers of multiple dwelling developments in close proximity, including lobbying for more equitable infrastructure and open space charging mechanisms.
- Advocate for improved public and active transport, including bus, park and ride, active transport and ferry infrastructure and services.
- Continue to advocate for the significant freight route between Brighton and Cambridge to be taken over as a State Road and upgraded accordingly to meet current and future needs for the State's economic growth.



## Goal 4

### Ensure a progressive, efficient and caring Council

#### 4.1 Be big picture, long-term and evidenced based in our thinking.

- Continue implementing Brighton's 2050 Vision and Strategy 2023 – 2033.
- Continue to participate actively in regional and sectoral activities, including via the STCA, SCS, Committee for Greater Hobart, City Deal/Greater Hobart Committee activities, LGAT and the Office of Local Government.

#### 4.2 Be well governed, providing quality service and accountability to our community.

- Continue to embed Council's endorsed values, strategies and policies at all levels throughout the organisation.
- Continue the smooth and successful running of the 'Regional Jobs Hub' (Southcentral Workforce Network) on behalf of the region and support its on-going expansion of services and programs.
- Continue to improve processes and efficiency to carry out Council's statutory obligations such as planning, building, plumbing, animal control, environmental health and an increasing focus on improving compliance levels.
- Improve access to current information via Council's website and broaden opportunities for community feedback and involvement.

#### 4.3 Ensure strong engagements and relationships to shape the agenda and advocate for our community

- Expand opportunities for community consultation and input into council activities, projects and strategies.
- Seek to collaborate with Government to ensure best possible outcomes for our community.
- Continue to build relationships with critical infrastructure authorities such as TasWater, TasNetworks, TasGas, Metro Tas, etc. to deliver community outcomes.

#### 4.4 Ensure financial and risk sustainability

- Closely monitor the local economic, environmental and social impacts of external circumstances and events.
- Ensure integrated and active risk management.
- Integrate climate change risks into key strategic documentation.

#### 4.5 Ensure Council is a desirable place to work with exceptional workplace culture, attracting and retaining high performing, committed and fulfilled staff.

- Continue exploring options for potential Council Chambers and Depot renovation and expansion.
- Ensure Brighton remains a desirable place to work with a reputation for being a progressive, caring, fulfilling place to work with a strong culture.
- Provide relevant support, training and professional development to all staff.



## **Brighton Council**

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