



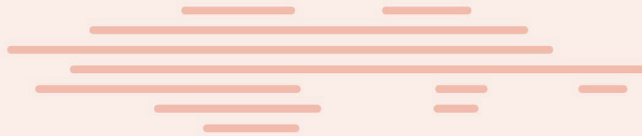
**Brighton
Council**

**Annual Plan
2023-2024**



JUNE 2023

Brighton
going places



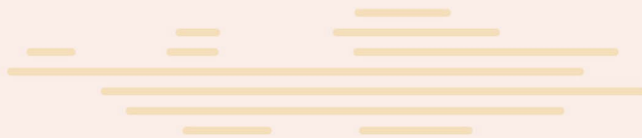
We acknowledge the traditional owners who once walked this country: the Mumirimina people.

The Mumirimina belonged to the Oyster Bay tribe. This was the largest tribe in Tasmania and covered 8000 square kilometres. kotalayna levee in Brighton was a significant meeting place where hundreds of generations of Aboriginal families hunted, gathered, corroboreed, camped and traded.

In the course of colonisation, dispossession of the Mumirimina was early, rapid and extensive.

We acknowledge the Tasmanian Aboriginal Community today as the continuing custodians of this land, and pay our respects to Elders past and present.

Through our words and actions we strive to build a community that reflects and respects the history and hopes for all the people of Brighton.



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Annual Plan

Introduction

Brighton Council's Annual Plan for the 2023/2024 financial year has been prepared and adopted by Council in accordance with Section 71 of the *Local Government Act 1993* in that it:

- Is consistent with Council's strategic plan.
- Includes a statement of the manner in which Council is to meet the goals and objectives of the strategic plan.
- Includes a summary of the budget estimates adopted by Council.
- Includes a summary of the major strategies to be used in relation to the Council's public health goals and objectives.

In 2023/24 Council will endeavour to meet the goals and objectives of the strategic plan in an inclusive manner with its citizens.

Councillors as at 1 July 2023

- Cr Leigh Gray - Mayor
- Cr Barbara Curran – Deputy Mayor
- Cr Aaron De La Torre
- Cr Peter Geard
- Cr Greg Irons
- Cr John McMaster
- Cr Tennille Murtagh
- Cr Philip Owen
- Cr Michael Whelan

Summary of Estimates for the 2023/24 Financial Year

| | |
|--|--------------|
| Estimated Revenue of the Council | \$22,092,575 |
| Estimated Expenditure of the Council | \$18,079,843 |
| Estimated Borrowings by the Council | \$0 |
| Estimated Capital Works of the Council | \$11,759,007 |

Key Focus Areas and Summary of Strategies and Initiatives for 2023/2024

1. Inspire a proud community that enjoys a comfortable life at every age

1.1 Engage with and enable our community

- Commence the development of an overarching Community Development Strategy, that incorporates a Youth Engagement Strategy.
- Prepare a Community Engagement Framework.
- Continue to support Brighton Alive administration and coordination, including the Brighton Alive Youth Network.
- Continue to support and grow the Brighton Youth Action Group (BYAG).
- Develop a Brighton Volunteering Strategy in conjunction with Volunteering Tasmania.
- Continue the publication of the *Brighton Community News* and provision of information via Council's website and social media platforms.
- Support community to improve how services and supports are connected and promoted throughout the municipality, including food security.
- Continue to work with the Department of Education on the development of the new Brighton High School precinct and seek opportunities to share social infrastructure.

1.2 Build resilience and opportunity

- Continue to progress Council's Reconciliation Action Plan.
 - Lobby Government and build relationships with a range of partners to ensure better educational, health and wellbeing outcomes for our community.
 - Continue to advocate for and facilitate greater investment in local health services and long-term solutions to the current lack of General Practitioners and other medical services in the region.
 - Prioritise and implement recommendations from Council's Social Infrastructure Plan.
 - Continue ongoing roll out of new disabled access kerb ramps and continue improving disability access and aged friendly community infrastructure more generally.
 - Continue to assist with the promotion of MONA's 24 carrot program and the School Farm to increase food production learning in local schools.
 - Continue construction on a General Practice Clinic on Brighton Road and upgrade the Bowls Club & Community Carpark.
 - Support the Hobart Gymnastics Association's ongoing presence in Bridgewater by collaborating to try to ensure long and successful operation.
 - Conduct monthly immunisation clinics, annual school immunisations and promote the need for immunisation.
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1.3 Ensure attractive local areas that provide social, recreational and economic opportunities

- Commence Ted Jeffries Memorial Park upgrades, including new soccer pitches and clubrooms, play, car parking and off-lead dog area.
- Undertake an internal review of Council's Open Space Strategy 2012.
- Continue working with all key stakeholders to develop Pontville Park into a first-class regional sporting, recreation and community facility in line with the site master plan.
- Construct a pump track in Bridgewater.
- Plan, design and undertake community consultation for an additional section of gravel walkway along the Old Bach Foreshore from Morrisby Road to Blackstone Drive.
- Commence Stage 1 of Cris Fitzpatrick Park in accordance with the Master Plan and in collaboration with project partners.
- Commence construction for upgrades of Swan Park in Herdsmans Cove.
- Complete planning and design for a town square in Brighton and commence construction.
- Replace lights at Weily Park Oval.

1.4 Encourage a sense of pride, local identity and engaging activities

- Continue implementing actions from Council's Public Art Strategy.
- Continue to support MONA's community development work, including at Bond Place, Gagebrook and Eddington Street, Bridgewater.
- Continue and enhance cultural, social, environmental and educative partnerships, activities and events, including for youth. Continue to collaborate with MONA, BighArt, Vibrance, Libraries Tasmania, Volunteering Tasmania, Landcare and PCYC.

2. Ensure a sustainable environment

2.1 Acknowledge and respond to the climate change and biodiversity emergency

- Continue to implement the Climate Resilience Strategy
 - Develop a corporate emissions reduction plan, identifying opportunities for Council to further reduce emissions and save on its energy bills.
 - Continue to report on Council's Climate Change targets:
 - corporate emission reduction target of 85% below 2021 levels by 2030 on the pathway to zero emissions by 2035 based on 2021 levels;
 - 100% corporate renewable electricity generation by 2030, based on 2022 levels; and
 - a community aspirational target of doubling local renewable electricity generation by 2030, based on 2022 levels.
 - Investigate coastal hazard impacts and building resilience through the Brighton Derwent River Foreshore Coastal Hazards Project.
 - Implement Council's new Weed Management Strategy.
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- Implement Council's new Natural Resource Management Strategy.
- Implement Council's new Brighton Council Foreshore Management Plan.
- Prepare a Corporate Climate Change Mitigation Policy.

2.2 Encourage respect and enjoyment of the natural environment

- Develop strategic partnerships with environmental and social organisations to enhance environmental management outcomes and build greater community engagement in local environmental and social activities.
- Seek opportunities to educate the community about the region's significant natural values, such as interpretive signage or other means.

2.3 Demonstrate strong environmental stewardship and leadership

- Continue Council's waste and sustainability education program and its support for overall waste management in the area.
- Continue implementing the Greening Brighton Strategy, including Council's ongoing tree planting program.
- Commence a review of Council's Greening Brighton Strategy.
- Continue transitioning Council's vehicle fleet to hybrid and electric vehicles.
- Work with the agricultural community to increase biodiversity and climate resilience in private land management.
- Continue to support schools through collaboration and engagement, including with Council's waste and sustainability education programs.

2.4 Ensure strategic planning and management of assets has a long-term sustainability and evidence-based approach

- Continue investigating options for council's waste management system and transfer station operations, with a focus on improving sustainability, benefits to the community and financial outcomes.
- Update the flood-prone hazards overlay based on modelling from catchment management plans so that it is readily available to the public.
- Continue to install solar panels on Council buildings that have favourable payback periods.
- Investigate opportunities for circular economy and renewable energy investment within the Brighton Hub area.

3. Manage infrastructure and growth effectively

3.1 Implement strategic long-term asset management plan aligned to long-term financial plan.

- Keep budget processes and general rate increases in line with Long Term Financial and Asset Management plans and strategies.
 - Pursue grant opportunities that clearly align with Council's endorsed 10 Year
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Infrastructure Plan.

- Pursue grant funding for strategic capital projects.
- Reconstruct sections of Andrew Street, Scott Road, Elderslie Road and Myna Park Road.
- Reseal sections of Childs Drive, Landermere Drive, Harvest Lane and Mollineaux Drive.
- Seal parts of Millvale Drive and Rifle Range Road.
- Formalise the overland flow path from Andrew Street to the Jordan River to improve stormwater and reduce flooding risk in the area.

3.2 Infrastructure development and service delivery are guided by strategic planning to cater for the needs of a growing and changing population.

- Continue implementing the priority actions from the Brighton Industrial Estate Brand & Place Strategy, including entry signage and associated landscaping.
- Optimise use of council land for community benefit and long-term council sustainability, including exploring potential sales and purchases.
- Continue to progress master planning for the South Brighton Precinct, incorporating the new Brighton High School design and development.
- Investigate rezoning for infill development around Sorell Street and Samuel Street Bridgewater.
- Finalise the Old Beach Zoning Review and commence implementing any endorsed recommendations.
- Investigate other rezoning opportunities within the Urban Growth Boundary.
- Prepare a Commercial Demand & Supply Strategy to better understand the needs of our growing community.
- Prepare an Integrated Transport Strategy that considers pedestrian & cycling, freight, public transport and general traffic movements for a growing population.

3.3 Community facilities are safe, accessible and meet contemporary needs

- Continue footpath network development, with specific attention to age and disability access improvements.
- Continue upgrade and development of community park facilities.
- Improve access to Bridgewater Parkland through construction of a new roundabout at the intersection of Eddington Street and Thompson Crescent.
- Construct an additional equipment shed at Pontville Park.

3.4 Advocate and facilitate investment in our region

- Lobby and build relationships for a more holistic approach to public and affordable housing projects that have greater consideration and investment in design, quality, integration with surrounding infrastructure, community building and harmony and with a clear eye on the long-term legacy of single and collective projects.
 - Lobby for and prepare grant applications for external funding for community infrastructure projects within Council's 10 Year Infrastructure Plan.
 - Investigate mechanisms to minimize negative social and infrastructure impacts created by
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large numbers of multiple dwelling developments in close proximity, including the potential for more equitable infrastructure and open space charges for unit developments.

- Advocate for improved public and active transport, including ferry infrastructure and services.
- Continue to advocate for the significant freight route between Brighton and Cambridge to be taken over as a State Road and upgraded accordingly.
- Advocate for Pontville Park to be considered as a high performance facility for a Tasmanian AFL team.

4. Ensure a progressive, efficient and caring Council

4.1 Be big picture, long-term and evidenced based in our thinking.

- Continue implementing 2050 Vision.
- Continue to participate in the Outer Hobart Residential Demand and Supply Study in partnership with other Councils and the State Government.
- Participate in the review of the Southern Tasmanian Regional Land Use Strategy and changes to the Urban Growth Boundary to support fair, efficient and sustainable growth of the region.
- Prepare master plans for key project areas and grant opportunities for the next 10 years, in line with Council's 10 Year Infrastructure Plan.
- Continue to participate fully in the Future of Local Government Review process and ensure that the views of our council and our community are heard.

4.2 Be well governed, providing quality service and accountability to our community.

- Continue to embed Council's updated values at all levels throughout the organisation.
- Continue the smooth and successful running of the 'Regional Jobs Hub' (Southcentral Workforce Network) on behalf of the region and support its on-going expansion of services and programs.
- Continue to improve processes and efficiency to carry out Council's statutory obligations such as planning, building, plumbing, animal control and environmental health.

4.3 Ensure strong engagements and relationships to shape the agenda and advocate for our community

- Engage with all levels of government and with the Greater Hobart Committee to help realise the opportunities for Brighton within a regional context.
- Collaborate with Government to ensure best possible outcomes for the Bridgewater Bridge Project.
- Continue to build relationships with critical infrastructure authorities such as TasWater, TasNetworks, TasGas, Metro Tas, etc. to deliver community outcomes.

4.4 Ensure financial and risk sustainability

- Closely monitor the economic and social impacts of external circumstances and events, such as COVID-19.
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- Ensure integrated and active risk management.
- Prepare an IT strategy for the organisation with a focus on cyber security.
- Continue to keep risk exposure to a minimum by helping reduce injuries and potential loss. Management practices will involve identifying risks, analysing and treating by taking appropriate action.
- Continue to be proactive in inspections and reviews of roads, footpaths, written agreements with clubs/user groups, building & financial services, town planning and recreation functions.
- Educate community groups on importance and activities involved with risk management.
- Integrate climate change risks into key strategic documentation.

4.5 Ensure Council is a desirable place to work with exceptional workplace culture, attracting and retaining high performing, committed and fulfilled staff.

- Investigate and plan for potential Council Chambers renovation and expansion.
 - Implement the recommendations of Council's organisational review.
 - Ensure Brighton remains a desirable place to work with a reputation for being a progressive, caring, fulfilling place to work with a strong culture.
 - Provide cultural diversity awareness training to all staff.
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